

To: Current and Potential Grantees

From: Gail Braswell, Chair The Alabama Construction Industry Craft Training Board



Date: June 4, 2020

RE: Informational Memo on Changes in the Application Process and the Continuation Process for Currently Funded Grants

Each new application or continuation application is subject to board approval. The board will meet when necessary to approve potential grants. Grants are accepted anytime. Grant applications or continuation applications that are submitted by the 15<sup>th</sup> of the month will appear on the next CICT Board agenda for approval. A current training provider has the ability to apply for a continuation grant which would allow continued training. A continuation application would require a status report on current training outcomes and a new budget request to be submitted. Questions and additional guidance on the process should be directed to Philip Cleveland, Executive Director for the Construction Industry Craft Training Board at 205-559-2251 or pcleland3@icloud.com.

The Alabama Construction Industry Craft Training (CICT) Board is seeking applications for training programs to provide construction industry craft training. The mission of the Alabama Craft Training Board is "to require those entities who train Alabama's construction workforce to meet standards set by this Board that fulfill the demands of the marketplace in the shortest time frame possible and equitably fund those programs from the Alabama Craft Training receipts." **Residential construction training programs are not eligible for grant funds.**

The following are the guidelines for submitting grant applications for funding from the Construction Industry Craft Training Program. This program is designed to provide assistance to entities who provide or wish to provide quality skills training for Alabama's construction workforce that will fulfill the demands of the marketplace.

#### **TYPES AND METHOD OF TRAINING:**

There are three types of training which are eligible:

1. **Craft Training** is training that is directly tied to a specific skill or trade. This type of training is provided as an open enrollment, is not tied to an existing job, and is provided to individuals that are enrolled as students in a recognized skills training program. Recognized skills training programs include NCCER, U.S. Department of Labor training programs, and other comparable nationally recognized programs. The maximum amount that can be requested by an entity providing craft training is \$100,000.00 per craft, per year.
2. **Apprenticeship Training** is training that is focused on apprenticeship skills directly tied to a specific construction trade. This type of training is employer-provided training or third-party training that is provided to the working student. Apprenticeship training can be for registered or non-registered apprenticeships. The maximum funding award to an entity providing apprenticeship training is \$100,000.00 per craft, per year.
3. **Task Training** is short-term training that is directly tied to a specific construction-

related task. This type of training is employer-provided training or third-party training that is provided to the students who have little to no prior construction industry work experience. The maximum funding award to an entity providing task training is \$15,000.00 per task, per year.

The Application Process is for the purpose of applying for funding for one specific type of training program. A separate application is required for each training program. Awarded grants for Craft Training, Task Training, and Apprenticeship Training based on the state fiscal year; awarded grant funds not spent during the fiscal year will be considered for continuation based on performance into the next fiscal year. This extension will take a vote and approval of the CICT board. If a fund extension is not approved the funds will be reallocated to the grant general fund. If additional funds for Craft Training grants and Apprenticeship Training grants are needed after the first year, a training provider may apply for additional funds by submitting a Grant Continuation Request. This Request allows a training provider that is meeting or exceeding expectations to continue training program without completing a full application during the regular grant application period. The maximum number of pages per grant application is 25 single-sided letter-sized pages excluding resumes.

*All sections must be completed prior to submitting the application. Incomplete applications will not be considered.*